

Waka Ama NZ Club - Code of Conduct Agreement

Hawaii World Sprints 2024

Club Manager: As verification that you have read and understood the Club Code of Conduct Agreement, you are requested to sign this waiver on behalf of your club and those participating under the umbrella of your club.

This Code of Conduct takes effect from the time your Club members depart officially from NZ shores to the conclusion of the current World Club campaign. It is in line with the Waka Ama New Zealand general code of conduct <http://www.wakaama.co.nz/pages/read/1004720>

It is your responsibility to ensure that all individuals travelling under the umbrella of your club are aware of and have read the code of conduct and its consequences - a copy of this agreement will be emailed to you and posted online here:

Values

Manaakitanga: We encourage the practice of reciprocity through sharing of ourselves and of our resources, nurturing all people and accepting our differences.

Whanaungatanga: Is our sense of belonging, identity and collective strength, not only through kinship / whakapapa but also being related to all within the Waka Ama community.

Hauora: We support and promote the physical, mental, emotional and spiritual wellbeing of all our participants.

Tū Tangata: We are accountable for our actions. We have respect for each other, for our waka and our environment. We stand proud in our integrity and passion.

Alcohol Consumption

The legal age limit in Hawai'i is 21 years

The following requirements are to be adhered to:

- All individuals who are under 21, will not be permitted to consume alcohol for the duration of the trip;
- Team management must take responsibility for those paddlers under the age of 21;
- For anyone 21 years or older, alcohol cannot be consumed whilst wearing your official New Zealand Uniform

Drugs

- The consumption of non-exempt substances detailed in the WADA policy will not be permitted. You are required to comply with the IVF Anti-Doping Policy procedures;

- Monitoring of this policy will be the responsibility of all individuals travelling with the WANZ contingent.

Smoking/Vaping

- Our sport (Waka Ama) is smoke-free and vape free, this is true of all WANZ sanctioned events in New Zealand.
- We request that if you must smoke/vape you DO NOT do so in the official uniform of New Zealand and only do this in designated areas.

Health and Safety

- Clubs must ensure that members take reasonable care of their health and safety and ensure that any actions don't cause harm to others
- Waka Ama NZ will provide information on local medical facilities
- It is recommended that all travelling to the IVF World Sprints in Hawaii should purchase travel insurance
- Event Organisers have stipulated that all competitors must be covered by insurance for racing.

Uniforms

The following will be the standard required and is not negotiable:

- All individuals must wear their Club's official uniform when racing in all club events;
- During medal presentations, a full club uniform must be worn
- The New Zealand off-the-water shirt supplied by Waka Ama New Zealand must be worn at the Opening Ceremony;
- The club have adhered to the uniform guidelines when using the WANZ and IVF logos;

Other

- In the spirit of whanaungatanga all Club members and their supporters are asked to treat each other and those of other cultures that they will encounter during this competition with due dignity, respect and with a particular appreciation for cultural sensitivity;
- In line with the Waka Ama New Zealand code of conduct referenced above, participants and management are required to operate within the laws and tikanga of the host country and the regulations and procedures of the IVF Va'a World Sprint Championships;
- Respect the property and resources of your hosts;
- This code of conduct applies to all individuals associated with the Club in a paddling, coaching, management or support capacity

Social Media

- No Club member will bring Waka Ama New Zealand or its associated clubs, event hosts or other countries/competitors into disrepute (in person or via social media) during the IVF World Sprints Campaign 2024.

Enforcement

- Clubs must each take responsibility for the actions of their members competing and travelling under their Club banner;
- Clubs should remind their paddlers that they are representing themselves, their teammates, their Club, their whānau and finally Aotearoa at all times during the campaign;
- Any Club member in breach of any of the above Code of Conduct items or other behaviour that is not satisfactory will be referred to their club management and potentially the Waka Ama NZ Performance Advisory Committee (PAC);
- The outcomes of the breach may result in non-participation of WANZ-sanctioned events in New Zealand or in extreme cases representing New Zealand abroad.
- However, in the event of serious misconduct "on tour", the Area Coordination team and Waka Ama New Zealand may be empowered to revoke individual/s eligibility to compete at the World Sprint Championships.

Support

- The well-being of our Aotearoa Waka Ama Contingent is of the utmost importance, we will do our best to ensure there are avenues to support this for our club paddlers
- Please contact worlds@wakaama.co.nz if your club needs
 - additional support outside of administrative
 - to report an incident while at the event i.e. disrespectful behaviour not within the spirit of the event